



United Nations
Educational, Scientific and
Cultural Organization

ZENTRUM ZUR FÖRDERUNG DER PROMOTION OF
MENSCHENRECHTE HUMAN RIGHTS
IN GEMEINDEN AT THE LOCAL AND
UND REGIONEN REGIONAL LEVELS

Under the auspices of UNESCO

Tools and Instruments for Implementation: The Toolkit Methodology

Isabella Meier

9 December 2020

What is the Toolkit?

A compilation of **effective policies.**

A **step by step guidance**
on implementation

- along the phases of the policy cycle
- to be used by local authorities and decision-makers

Including **practical issues**

- preconditions, lessons learned, risks, measures to mitigate risks, examples and resources

An **inspiration and guidance** for cities by cities

Why is the Toolkit necessary?

- City administrations are **key to the provision of public services.**
- **Local governments are crucial in implementing**
 - Human rights and equality
 - The Sustainable Development Goals.
- **to maximize cities' potential for inclusive positive change.**

What are equality policies?

- Article 1 of the UN Convention on the Elimination of Discrimination against Women

Dimensions of discrimination

Distinction

Exclusion

Restriction

Equality policies pursue as policy goals

Equality

Participation

Equal
opportunity



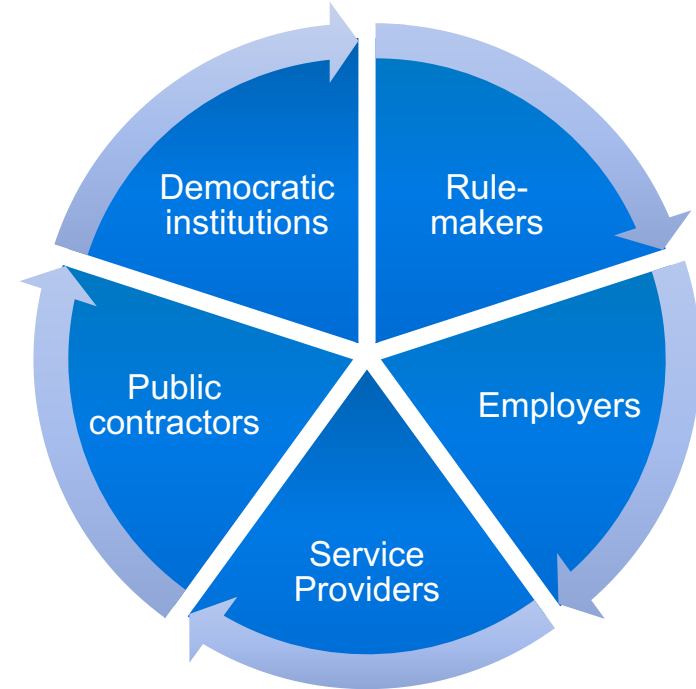
United Nations
Educational, Scientific and
Cultural Organization

ZENTRUM ZUR FÖRDERUNG DER PROMOTION OF
MENSCHENRECHTE HUMAN RIGHTS
IN GEMEINDEN AT THE LOCAL AND
UND REGIONEN REGIONAL LEVELS

Under the auspices of UNESCO

Structure

Policy models are structured along five areas of municipal functions.



Methods to access information about policies

1. A **survey** among cities to get an overview of policies applied and **study visits** to access in-depth information about the policies (European cities)
2. **Thematic Workshop sessions** to facilitate exchange on experiences, challenges, solutions and strategies related to relevant projects and initiatives (Arab cities)

1. Survey among ECCAR cities

Cities were asked to

- **describe equality policies** applied
- **Assess the impact** of these policies based on a provided set of overall 144 outcome indicators.

Outcome:

- **a database of promising policies** implemented by 40 European cities to counteract racism and racial discrimination from the perspective of human rights.

1. City visits and in-depth interviews

City visits to gather concrete and practical advice on the:

Process of implementation

Challenges encountered

Strategies to deal with these challenges.

A total of 26 cities visits in 12 European countries, including 78 in-depth interviews with civil servants, politicians and other stakeholders.

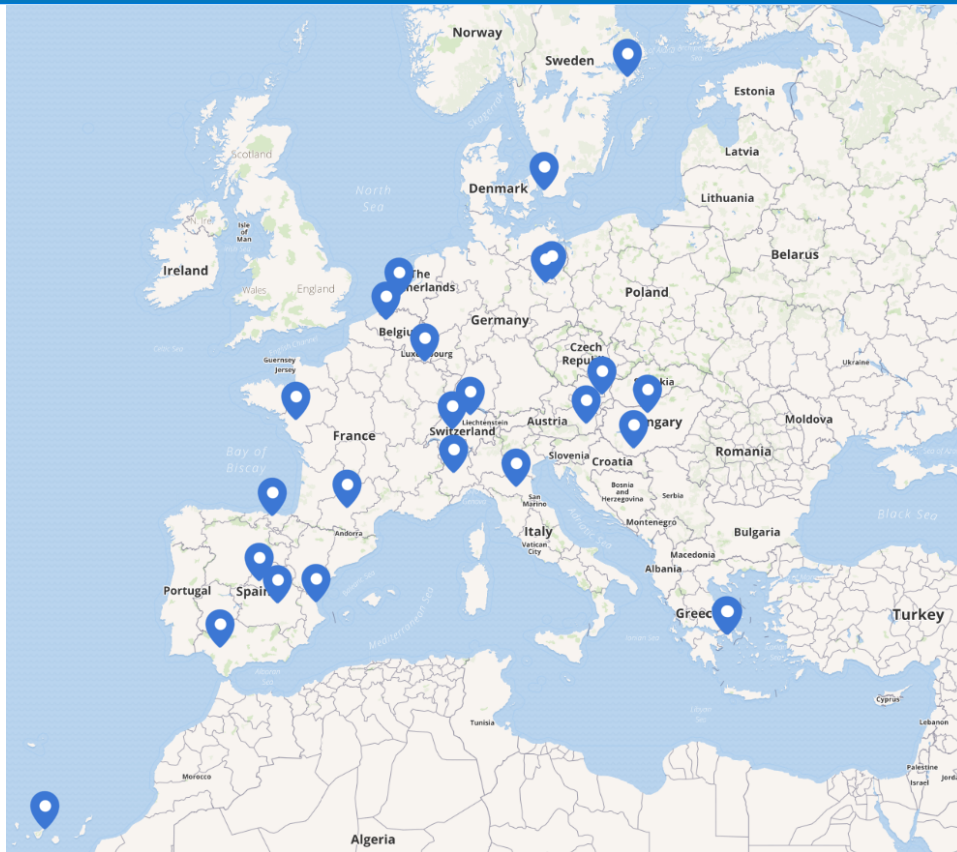
1. City visits and in-depth interviews



United Nations
Educational, Scientific and
Cultural Organization

ZENTRUM ZUR FÖRDERUNG DER PROMOTION OF
MENSCHENRECHTE HUMAN RIGHTS
IN GEMEINDEN AT THE LOCAL AND
UND REGIONEN REGIONAL LEVELS

Under the auspices of UNESCO



- Graz and Vienna (Austria)
- Ghent (Belgium)
- Nantes and Toulouse (France)
- Berlin and Potsdam (Germany)
- Athens and Agia Varvara (Greece)
- Budapest and Pecs (Hungary)
- Bologna and Torino (Italy)
- Esch-sur-Alzette (Luxembourg)
- Barcelona, Bilbao, Castilla la Mancha, Madrid, Santa Cruz de Tenerife, Sevilla, Valencia (Spain)
- Botkyrka and Malmö (Sweden)
- Bern and Zürich (Switzerland)
- Rotterdam (The Netherlands)

1. Outcome



ZENTRUM ZUR FÖRDERUNG DER PROMOTION OF
MENSCHENRECHTE HUMAN RIGHTS
IN GEMEINDEN AT THE LOCAL AND
UND REGIONEN REGIONAL LEVELS

United Nations
Educational, Scientific and
Cultural Organization

Under the auspices of UNESCO



1. Each model policy contains

1. A clarification of what the policy is and a discussion about the importance of the policy to foster equality / inclusion
2. Step-by-step instructions on:
 - How to design the policies (getting political decision, engaging stakeholders, developing the concept)
 - How to implement them
 - How to conduct a follow-up to see if the goals set were met.
3. In depth discussion about the challenges and how to overcome them



2. Toolkit for Arab Cities: Workshop sessions

Workshops with public officials, politicians and experts to

- Exchange of experiences with relevant policies and initiatives
- In-depth discussions on challenges, solutions and core human rights-based arguments for policies
- Address counter-arguments and strategies in dealing with opponents

The Workshops are facilitated and documented by experts. The workshops generated the content of the **Toolkit for Urban Inclusion in Arab Cities**.

2. Outcome



United Nations
Educational, Scientific and
Cultural Organization

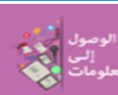
ZENTRUM ZUR FÖRDERUNG DER PROMOTION OF
MENSCHENRECHTE HUMAN RIGHTS
IN GEMEINDEN AT THE LOCAL AND
UND REGIONEN REGIONAL LEVELS

Under the auspices of UNESCO



المشاركة
العامة

Public participation



الوصول
إلى
المعلومات

Access to information



الرياضة
من أجل
إدماج
الشباب

Sport for youth inclusion



التربية على
المواطنة
وحقوق
الإنسان

Citizenship and human rights education

3. Way forward

The production of a

Toolkit on guaranteeing women's rights in African and Arabic cities

Based on

- an inventory of local approaches in African and Arabic cities and
- Follow-up workshops on selected policies



Dr. Isabella Meier

Senior social scientist

Thank you!

**International Centre for the Promotion of
Human Rights at the Local and Regional Levels
under the auspices of UNESCO**

Elisabethstrasse 50B | 8010 Graz | Austria

+43 316 380 1531

isabella.meier@uni-graz.at

www.humanrightsgolocal.org